



This is to certify that **Jindal Steel & Power** has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace.

This certificate is valid from **July 2023** to **July 2024**.

A handwritten signature in black ink, appearing to read "Yeshasvini R", with a horizontal line underneath.

**Yeshasvini Ramaswamy**  
Chief Executive Officer  
Great Place to Work® Institute, India